

YWCA Greenwich, Connecticut, Inc.

Financial Statements

June 30, 2025 and 2024

Independent Auditors' Report

Board of Directors
YWCA Greenwich, Connecticut, Inc.
Greenwich, Connecticut

Opinion

We have audited the accompanying financial statements of YWCA Greenwich, Connecticut, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of YWCA Greenwich, Connecticut, Inc. as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of YWCA Greenwich, Connecticut, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about YWCA Greenwich, Connecticut, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of YWCA Greenwich, Connecticut, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about YWCA Greenwich, Connecticut, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

PKF O'Connor Davies, LLP

Shelton, Connecticut
September 26, 2025

YWCA Greenwich, Connecticut, Inc.

Statements of Financial Position

	June 30,	
	<u>2025</u>	<u>2024</u>
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 1,955,402	\$ 454,438
Campaign contributions receivable	1,037,500	370,000
Program receivables	37,861	57,913
Contributions and grants receivables (net of allowance for doubtful accounts of \$25,000)	314,382	324,738
Prepaid expenses	131,857	125,118
Total Current Assets	<u>3,477,002</u>	<u>1,332,207</u>
Investments	12,633,950	11,916,809
Campaign contributions receivable, less current portion	787,330	48,544
Contributions and grants receivable, less current portion	192,466	-
Property and equipment, net	7,338,308	6,662,572
Operating lease right-of-use asset	78,834	113,003
	<u>\$ 24,507,890</u>	<u>\$ 20,073,135</u>
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts payable and accrued expenses	\$ 738,749	\$ 454,941
Deferred revenue	986,188	957,486
Current portion of operating lease liability	35,547	34,169
Total Current Liabilities	<u>1,760,484</u>	<u>1,446,596</u>
Operating lease liability, less current portion	43,287	78,834
Total Liabilities	<u>1,803,771</u>	<u>1,525,430</u>
Net Assets		
Without donor restrictions	17,399,595	16,781,607
With donor restrictions	5,304,524	1,766,098
Total Net Assets	<u>22,704,119</u>	<u>18,547,705</u>
	<u>\$ 24,507,890</u>	<u>\$ 20,073,135</u>

See notes to financial statements

YWCA Greenwich, Connecticut, Inc.

Statements of Activities

	Year Ended June 30, 2025			Year Ended June 30, 2024		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
OPERATING REVENUES AND OTHER SUPPORT						
Contributions	\$ 558,664	\$ 267,466	\$ 826,130	\$ 815,991	\$ -	\$ 815,991
Building For Our Future Campaign Contributions	583,965	3,486,287	4,070,252			
Special events revenues	1,672,022	-	1,672,022	1,559,295	-	1,559,295
Less direct costs of special events	(482,379)	-	(482,379)	(402,581)	-	(402,581)
Government grants	917,347	-	917,347	1,036,970	-	1,036,970
Nongovernmental grants	124,092	-	124,092	154,783	-	154,783
Program service fees (including financial aid 2025 - \$199,303 and 2024 - \$207,474)	3,423,708	-	3,423,708	3,243,010	-	3,243,010
Memberships	597,409	-	597,409	555,170	-	555,170
Investment return, net	232,803	31,673	264,476	196,896	26,026	222,922
Other income	1,806	-	1,806	1,448	-	1,448
Released from restrictions	409,871	(409,871)	-	132,988	(132,988)	-
Total Operating Revenues and Other Support	<u>8,039,308</u>	<u>3,375,555</u>	<u>11,414,863</u>	<u>7,293,970</u>	<u>(106,962)</u>	<u>7,187,008</u>
OPERATING EXPENSES						
Program services						
Aquatics	1,396,256	-	1,396,256	1,410,059	-	1,410,059
Fitness	881,523	-	881,523	967,830	-	967,830
Childhood education	2,482,307	-	2,482,307	2,406,562	-	2,406,562
Center for Equity and Justice	339,345	-	339,345	298,741	-	298,741
Harmony Project	1,201,593	-	1,201,593	1,271,420	-	1,271,420
Total Program Services	<u>6,301,024</u>	<u>-</u>	<u>6,301,024</u>	<u>6,354,612</u>	<u>-</u>	<u>6,354,612</u>
Management and general	1,146,515	-	1,146,515	1,168,245	-	1,168,245
Fundraising	1,200,538	-	1,200,538	710,367	-	710,367
Total Operating Expenses	<u>8,648,077</u>	<u>-</u>	<u>8,648,077</u>	<u>8,233,224</u>	<u>-</u>	<u>8,233,224</u>
Change in Net Assets from Operations	(608,769)	3,375,555	2,766,786	(939,254)	(106,962)	(1,046,216)
Net unrealized and realized gains on investments	<u>1,226,757</u>	<u>162,871</u>	<u>1,389,628</u>	<u>1,110,159</u>	<u>119,413</u>	<u>1,229,572</u>
Change in Net Assets	617,988	3,538,426	4,156,414	170,905	12,451	183,356
NET ASSETS						
Beginning of year	<u>16,781,607</u>	<u>1,766,098</u>	<u>18,547,705</u>	<u>16,610,702</u>	<u>1,753,647</u>	<u>18,364,349</u>
End of year	<u>\$ 17,399,595</u>	<u>\$ 5,304,524</u>	<u>\$ 22,704,119</u>	<u>\$ 16,781,607</u>	<u>\$ 1,766,098</u>	<u>\$ 18,547,705</u>

See notes to financial statements

YWCA Greenwich, Connecticut, Inc.

Statement of Functional Expenses
Year Ended June 30, 2025

	Program Services					Total	Management and General	Fundraising	Total
	Aquatics	Fitness	Childhood Education	Center for Equity and Justice	Harmony Project				
Salaries	\$ 627,995	\$ 490,838	\$ 1,180,271	\$ 199,031	\$ 783,814	\$ 3,281,949	\$ 637,678	\$ 333,995	\$ 4,253,622
Payroll taxes and employee benefits	88,405	52,092	199,009	34,972	131,661	506,139	163,902	50,597	720,638
Total salaries and related expenses	716,400	542,930	1,379,280	234,003	915,475	3,788,088	801,580	384,592	4,974,260
Occupancy	190,537	146,632	400,853	320	60,084	798,426	34,407	61,582	894,415
Supplies	268,446	22,496	141,812	9,085	99,143	540,982	36,967	359,888	937,837
Professional fees and instructors	51,131	50,249	187,201	70,681	37,849	397,111	156,551	522,914	1,076,576
Depreciation	82,320	66,528	189,961	162	30,374	369,345	17,394	31,131	417,870
Bank charges and payroll fees	48,433	28,289	109,930	2,382	9,869	198,903	7,109	35,417	241,429
Printing and marketing	2,737	-	-	11,983	5,609	20,329	27,441	43,264	91,034
Insurance	24,975	20,523	53,102	3,496	20,048	122,144	13,457	11,988	147,589
Miscellaneous	6,006	1,386	9,515	7,233	14,664	38,804	51,597	232,119	322,520
Network connectivity	5,271	2,490	10,653	-	8,478	26,892	12	22	26,926
Total Expenses	1,396,256	881,523	2,482,307	339,345	1,201,593	6,301,024	1,146,515	1,682,917	9,130,456
Less direct costs of special events	-	-	-	-	-	-	-	(482,379)	(482,379)
Total Expenses Reported by Function on the Statements of Activities	<u>\$ 1,396,256</u>	<u>\$ 881,523</u>	<u>\$ 2,482,307</u>	<u>\$ 339,345</u>	<u>\$ 1,201,593</u>	<u>\$ 6,301,024</u>	<u>\$ 1,146,515</u>	<u>\$ 1,200,538</u>	<u>\$ 8,648,077</u>

YWCA Greenwich, Connecticut, Inc.

Statement of Functional Expenses
Year Ended June 30, 2024

	Program Services					Total	Management and General	Fundraising	Total
	Aquatics	Fitness	Childhood Education	Center for Equity and Justice	Harmony Project				
Salaries	\$ 658,410	\$ 553,381	\$ 1,145,335	\$ 224,099	\$ 813,779	\$ 3,395,004	\$ 650,111	\$ 299,159	\$ 4,344,274
Payroll taxes and employee benefits	77,994	70,192	172,277	31,075	148,177	499,715	160,118	43,777	703,610
Total salaries and related expenses	736,404	623,573	1,317,612	255,174	961,956	3,894,719	810,229	342,936	5,047,884
Occupancy	204,642	152,760	403,755	325	61,014	822,496	34,940	94,126	951,562
Supplies	266,561	32,241	181,422	9,618	137,827	627,669	43,797	244,178	915,644
Professional fees and instructors	43,047	44,146	167,779	18,614	29,131	302,717	167,230	295,863	765,810
Depreciation	81,359	66,083	187,988	160	30,071	365,661	17,220	30,821	413,702
Bank charges and payroll fees	43,274	24,696	82,064	2,876	10,903	163,813	7,633	35,360	206,806
Printing and marketing	573	53	204	6,250	6,854	13,934	20,101	53,326	87,361
Insurance	23,027	19,488	47,190	3,564	18,569	111,838	12,206	10,198	134,242
Miscellaneous	6,475	2,239	8,811	2,160	6,538	26,223	54,855	6,078	87,156
Network connectivity	4,697	2,551	9,737	-	8,557	25,542	34	62	25,638
Total Expenses	1,410,059	967,830	2,406,562	298,741	1,271,420	6,354,612	1,168,245	1,112,948	8,635,805
Less direct costs of special events	-	-	-	-	-	-	-	(402,581)	(402,581)
Total Expenses Reported by Function on the Statements of Activities	<u>\$ 1,410,059</u>	<u>\$ 967,830</u>	<u>\$ 2,406,562</u>	<u>\$ 298,741</u>	<u>\$ 1,271,420</u>	<u>\$ 6,354,612</u>	<u>\$ 1,168,245</u>	<u>\$ 710,367</u>	<u>\$ 8,233,224</u>

YWCA Greenwich, Connecticut, Inc.

Statements of Cash Flows

	Year Ended June 30,	
	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 4,156,414	\$ 183,356
Adjustments to reconcile change in net assets to net cash from operating activities		
Depreciation	417,870	413,702
Amortization of right to use asset	34,169	32,844
Realized and unrealized gains on investments	(1,389,628)	(1,229,572)
Bad debt expense	227,205	-
Contributions received restricted for endowment	-	(54,645)
Change in assets and liabilities		
Campaign contributions receivable	(1,633,491)	100,000
Program receivables	20,052	(12,455)
Contributions and grants receivables	(182,110)	506,438
Prepaid expenses	(6,739)	(116)
Accounts payable and accrued expenses	193,592	(108,443)
Deferred revenue	28,702	99,214
Operating lease liability	(34,169)	(32,844)
Net Cash From Operating Activities	1,831,867	(102,521)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of property and equipment	(1,003,390)	(1,128,268)
Purchases of investments	(1,296,607)	(12,836,146)
Proceeds from the sale of investments	1,969,094	13,751,400
Net Cash From Investing Activities	(330,903)	(213,014)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from contributions restricted for endowment	-	50,000
Net Change In Cash and Cash Equivalents	1,500,964	(265,535)
CASH AND CASH EQUIVALENTS		
Beginning of year	454,438	719,973
End of year	\$ 1,955,402	\$ 454,438
SUPPLEMENTAL CASH FLOW INFORMATION		
Property and equipment acquisition financed with accounts payable	\$ 141,613	\$ 51,397

See notes to financial statements

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

1. Nature of Operations

YWCA Greenwich, Connecticut, Inc. (“YWCA”) operates programs that enhance the lives of adults and children in the community through fitness and aquatics programs, childhood education programs, domestic and sexual violence services, program related financial aid opportunities, community education events, and equity and justice initiatives. During 2025 and 2024, approximately 11,000 and 11,100, respectively, adults and children participated in and benefited from YWCA programs and services (unaudited). Founded in 1919, YWCA continually meets the changing needs of people it services pursuant to its mission to eliminate racism, empower women, and promote peace, justice, freedom and dignity for all. YWCA is funded primarily by program service fees and memberships collected from individuals, as well as contributions, special event revenues and grants.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”).

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Cash and Cash Equivalents

YWCA considers all liquid investments with original maturities of three months or less at the time of purchase to be cash equivalents. Uninvested cash and cash equivalents included in investment accounts, including endowment accounts, are not considered to be cash and cash equivalents. At June 30, 2025, cash equivalents consisted primarily of money market funds.

At times cash deposits may exceed the federally insured limits of the financial institution and expose YWCA to credit risk. As of June 30, 2025, YWCA’s cash and cash equivalents exceed federally insured limits by approximately \$1,633,500. YWCA’s cash and cash equivalents did not exceed federally insured limits as of June 30, 2024.

Contributions and Grants Receivable and Allowance for Doubtful Accounts

Contributions and grants receivable consist of unconditional promises to give and are recorded in the year the promise is made. Contribution and grants receivables that are expected to be collected in future years are recorded at the present value of their estimated future cash flows.

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

2. Summary of Significant Accounting Policies (continued)

Contributions and Grants Receivable and Allowance for Doubtful Accounts (continued)

YWCA continuously monitors the creditworthiness of donors and participants and establishes, when applicable, an allowance for amounts that may become uncollectible in the future based on current economic trends, historical payments and bad debt write-off experience, and any specific donor collection issues. Balances that remain outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a reduction in accounts receivable.

YWCA's receivables are written off only when all collection attempts have failed. If any recoveries are made from any accounts previously written off, they will be recognized in income or an offset to bad debt expense in the year of recovery, in accordance with YWCA's accounting policy election. For the year ended June 30, 2025, the total amount of write offs was \$227,205. The total amount of write offs was immaterial to the financial statements as a whole for the year ended June 30, 2024.

At July 1, 2023, the allowance for doubtful accounts was \$25,000.

Program Receivable and Allowance for Credit Losses

Program receivables are stated at the amount of consideration from participants, of which YWCA has an unconditional right to receive. Program receivable are recorded at amortized cost less an allowance for credit losses that are not expected to be recovered. The amount of receivable and corresponding allowance for credit losses are presented on the statements of financial position. YWCA maintains allowances for credit losses resulting from the expected failure or inability of its customers to make required payments. YWCA recognizes the allowance for credit losses at inception of the receivable and reassesses at every reporting date based on the asset's expected collectability. The allowance is based on multiple factors including historical experience with uncollectible accounts, the credit quality of the customer base, the aging of such receivables and current macroeconomic conditions, as well as expectations of conditions in the future, if applicable. YWCA's allowance for credit losses is based on the assessment of the collectability of assets pooled together with similar risk characteristics.

YWCA records a provision for expected credit losses using a historical loss-rate method based on the ratio of its historical write-offs to its average receivables. At each reporting period, YWCA assesses whether financial assets in a pool continue to display similar risk characteristics. If particular receivables no longer display risk characteristics that are similar to those of the receivables in the pool, YWCA may determine that it needs to move those receivables to a different pool or perform an individual assessment of expected credit losses for those specific receivables.

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

2. Summary of Significant Accounting Policies (*continued*)

Investments

YWCA follows U.S. GAAP guidance on *Fair Value Measurements* which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

Pursuant to U.S. GAAP guidance, investments where fair value is measured using the Net Asset Value ("NAV") per share as a practical expedient is not categorized within the fair value hierarchy.

Investment Return

Investment return includes dividends, interest, and other investment income less external, and direct internal investment expenses. Gains and losses on the sale of securities are recorded on the trade date and are determined using the specific identification method.

Investment return that is initially restricted by donor stipulation and for which the restriction will be satisfied in the same year is included in net assets without donor restriction. Other investment return is reflected in the statements of activities with or without donor restrictions based on the existence and nature of any donor or legally imposed restrictions.

Property and Equipment

Property and equipment are recorded at cost or donated value. The cost of property and equipment purchased in excess of \$5,000 is capitalized. Depreciation is provided using the straight-line method over estimated useful lives ranging from three to twenty years for furniture, fixtures, and equipment, fifty years for buildings and five to forty years for building improvements. Expenditures for major renewals and betterments that extend the useful lives of property and equipment are capitalized. Expenditures for repairs and maintenance are charged to expense as incurred.

Impairment of Long-Lived Assets

U.S. GAAP guidance, *Accounting for the Impairment or Disposal of Long-lived Assets* requires long-lived assets and certain identifiable intangible assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived assets is measured by a comparison of the carrying amount of the assets to future undiscounted net cash flows expected to be generated by the assets. If such assets are considered to be impaired, impairment would then be measured as the difference between the fair value of the asset and its carry value to determine the amount of the impairment. YWCA generally determines fair value by using the undiscounted cash flow method. No impairment losses have been recorded to date.

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

2. Summary of Significant Accounting Policies *(continued)*

Deferred Revenue

YWCA receives payments for programs in advance. These prepayments are recorded as liabilities and are applied against the period in which they are earned. All deferred revenue is expected to be earned in the next fiscal year.

Leases

YWCA accounts for leases in accordance with Financial Accounting Standards Board (“FASB”) Accounting Standards Codification (“ASC”) Topic 842, *Leases*, which requires recognizing right of use (“ROU”) assets and lease liabilities for operating leases on the statement of financial position.

YWCA has noncancellable operating leases for equipment and determines if an arrangement is a lease at inception. Operating leases are included in operating lease ROU assets and operating lease liabilities on the accompanying statements of financial position.

ROU assets represent the right to use an underlying asset for the lease term and lease liabilities represent the obligation to make lease payments arising from the lease. Operating lease ROU assets and liabilities are recognized at the commencement date based on the present value of lease payments over the lease term.

As most leases do not provide an implicit borrowing rate, YWCA generally uses a risk-free rate based on the information available at the commencement date in determining the present value of lease payments. The operating lease ROU asset includes any lease payments made and excludes lease incentives. The lease term may include options to extend or terminate the lease when it is reasonably certain that YWCA will exercise that option. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

YWCA’s lease agreements do not contain any material residual value guarantees or material restrictive covenants.

Net Assets

Net assets of YWCA are classified based on the presence or absence of donor-imposed restrictions. Net assets are comprised of two groups as follows:

Net assets without donor restrictions – net assets without donor restrictions are available for use at the discretion of the Board of Directors (“Board”) and/or management for general operating purposes. From time to time the Board designates a portion of these net assets for specific purposes which makes them unavailable for use at management’s discretion. The Board has designated a portion of net assets without donor restrictions as a board designated endowment.

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

2. Summary of Significant Accounting Policies *(continued)*

Net Assets *(continued)*

Net assets with donor restrictions – net assets with donor restrictions consist of assets whose use is limited by donor-imposed, time and/or purpose restrictions. Some assets with donor restrictions include a stipulation that assets provided be maintained permanently (perpetual in nature).

Contributions

Contributions are provided to YWCA either with or without restrictions placed on the gift by the donor or grantor. Revenues and net assets are separately reported to reflect the nature of those gifts – with or without donor restrictions. The value recorded for each unconditional grant and contribution, with or without restriction, is recognized as follows:

<u>Nature of Gift</u>	<u>Value Recognized</u>
<i>Conditional gifts, with or without restriction</i>	
Gifts that depend on YWCA overcoming a donor-imposed barrier to be entitled to the funds	Not recognized until the gift becomes unconditional, i.e., the donor-imposed barrier is met
<i>Unconditional gifts, with or without restriction</i>	
Received at date of gift – cash and other assets	Fair value
Received at date of gift – property, equipment, and long-lived assets	Estimated fair value
Expected to be collected within one year	Net realizable value
Collected in future years	Initially reported at fair value determined using the discounted present value of estimated future cash flows technique

In addition to the amount initially recognized, revenue for unconditional gifts to be collected in future years is also recognized each year as the present-value discount is amortized using the level-yield method.

When a donor or grantor stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Absent explicit donor or grantor stipulations for the period of time that long-lived assets must be held, expirations of restrictions for gifts of land, buildings, equipment, and other long-lived assets are reported when those assets are placed in service.

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

2. Summary of Significant Accounting Policies (continued)

Contributions (continued)

Gifts having donor or grantor stipulations which are satisfied in the period the gift is received are reported as revenue and net assets without donor restrictions.

Conditional contributions having donor stipulations which are satisfied in the period the gift is received are recorded as revenue and net assets without donor restrictions.

Grants

Support funded by grants is recognized as YWCA meets the conditions prescribed by the grant agreement, performs the contracted services, or incurs outlays eligible for reimbursement under the grant agreements. Grant activities and outlays are subject to audit and acceptance by the granting agency and, as a result of such audit, adjustments could be required.

Program Services Fees

Program services fees are recognized over the term of the program as YWCA provides services to participants. Revenue is reported at the amount of consideration which YWCA expects to be entitled in exchange for providing services. YWCA determines the transaction price based on standard charges for services provided, reduced by discounts provided for financial aid to participants.

Membership Revenue

Membership revenue is recognized over time as YWCA satisfies performance obligations under its contracts which consist primarily of providing access to the YWCA facilities. Revenue is reported at the estimated transaction price or amount that reflects the consideration to which YWCA expects to be entitled in exchange for providing services. YWCA determines the transaction price based on standard charges for services provided, reduced by implicit and explicit price concessions. YWCA determines its estimates of implicit and explicit price concessions based upon contractual agreements, its discount policies and historical experience. The estimated amounts also include variable consideration financial aid offered to members.

Special Events Revenue

Special event revenue is recognized when the events are held. Revenue is reported at the amount of consideration which YWCA expects to be entitled in exchange for the direct cost of the benefits received by the participant at the event.

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

2. Summary of Significant Accounting Policies (*continued*)

Functional Expenses

The costs of providing programs and supporting activities have been summarized on a functional basis in the statements of activities. The statements of functional expenses presents expenses by function and natural classification. Expenses directly attributable to a specific functional area are reported as expenses of those functional areas while indirect costs that benefit multiple functional areas have been allocated based on hours worked, square footage of space used, and other methods.

Income Taxes

YWCA is exempt from federal and state income taxes as a public charity under Section 501(c)(3) of the Internal Revenue Code. However, YWCA is subject to federal income tax on any unrelated business income.

YWCA recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. Management has determined that YWCA had no uncertain tax positions that would require financial statement recognition or disclosure. YWCA could be subject to examinations by applicable taxing jurisdictions for returns filed in prior years. No liability has been recognized related to this contingency.

Advertising Costs

Advertising costs are expensed as incurred and aggregated \$20,540 and \$22,675 in 2025 and 2024.

Measure of Operations

In its statements of activities, YWCA includes in its definition of operations all revenues and expenses that are an integral part of its programs and supporting activities. Net realized and unrealized gains and losses are recognized as nonoperating support, revenues, gains, and losses.

3. Contributions Receivable

Campaign contributions receivable as of June 30, 2025 and 2024 consisted of the following:

	<u>2025</u>	<u>2024</u>
Amounts due in:		
Less than one year	\$ 1,037,500	\$ 370,000
One to five years	<u>906,919</u>	<u>50,000</u>
	1,944,419	420,000
Less: unamortized discount	<u>119,589</u>	<u>1,456</u>
	<u>\$ 1,824,830</u>	<u>\$ 418,544</u>

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

3. Contributions Receivable *(continued)*

Contributions and grants receivables as of June 30, 2025 and 2024 consisted of the following:

	2025	2024
Amounts due in:		
Less than one year	\$ 314,382	\$ 324,738
One to five years	225,000	-
	539,382	324,738
Less: unamortized discount	32,534	-
	\$ 506,848	\$ 324,738

Discount rate was 7.5% and 3% for 2025 and 2024, respectively.

4. Conditional Gifts

During the 2025 fiscal year, YWCA launched the Building For Our Future campaign, which is a fundraising effort that will finance a 15,000 square foot addition and renovation to the YWCA building. YWCA received a \$2.5 million conditional gift during fiscal year end June 30, 2025 in connection with their Building For Our Future Campaign. The gift is restricted to the building project and is conditioned on the YWCA raising funds for the project. There were no conditional promises to give received at June 30, 2024.

5. Investments

Investments, which are valued using the fair value hierarchy, consist of the following at June 30, 2025 and 2024:

	June 30, 2025		
	Level 1	NAV	Total
Mutual fund	\$ 1,026,297		\$ 1,026,297
Exchange-traded fund	434,930	-	434,930
Multi-asset fund	-	5,475,985	5,475,985
Multi-strategy limited partnership	-	5,696,544	5,696,544
	\$ 1,461,227	\$ 11,172,529	12,633,756
Cash held in investment account			194
			\$ 12,633,950

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

5. Investments (continued)

	June 30, 2024		
	Level 1	NAV	Total
Mutual fund	\$ 952,454		\$ 952,454
Exchange-traded fund	447,020	-	447,020
Multi-asset fund	-	5,383,208	5,383,208
Multi-strategy limited partnership	-	5,096,658	5,096,658
	\$ 1,399,474	\$ 10,479,866	11,879,340
Cash held in investment account			37,469
			\$ 11,916,809

The investment portfolio holds cash of \$194 and \$37,469 at June 30, 2025 and 2024 that was excluded from the fair value hierarchy.

As discussed in Note 2, investments that are measured using the practical expedient are not classified within the fair value hierarchy. The following table summarizes redemption restrictions for investments for which fair value is estimated using NAV per share.

	Fair Value	Redemption Frequency	Redemption Notice Period	Redemption Terms and Restrictions
June 30, 2025				
Multi-asset fund	\$ 5,475,985	daily	none	none
Multi-strategy limited partnership	5,696,544	quarterly	75 days / 180 days	12 months notice
June 30, 2024				
Multi-asset fund	\$ 5,383,208	daily	none	none
Multi-strategy limited partnership	5,096,658	quarterly	75 days / 180 days	12 months notice

There were no unfunded commitments outstanding as of year ended June 30, 2025 and 2024.

6. Property and Equipment

	June 30,	
	2025	2024
Land	\$ 418,982	\$ 418,982
Buildings	1,465,718	1,465,718
Building improvements	10,224,826	10,178,277
Furniture, fixtures, and equipment	1,007,971	560,096
Construction-in-process	1,360,038	760,856
	14,477,535	13,383,929
Less accumulated depreciation	7,139,227	6,721,357
	\$ 7,338,308	\$ 6,662,572

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

7. Commitments

YWCA leases certain equipment under a noncancellable operating lease expiring August 2027. When assessing the value of the ROU asset, YWCA has not considered optional renewal options because it is not reasonably certain that it will exercise such options.

The following summarizes the weighted average remaining lease term and discount rate:

	<u>June 30, 2025</u>	<u>June 30, 2024</u>
Weighted Average Remaining Lease Term	2.17 years	3.17 years
Weighted Average Discount Rate	3.96%	3.96%

The maturities of lease liabilities as of June 30, 2025 are as follows:

Year ending June 30:

2026	\$38,028
2027	38,028
2028	<u>6,338</u>
	82,394
Less imputed interest	<u>3,560</u>
	<u>\$78,834</u>

Lease expense was \$38,028 in 2025 and 2024. Amounts are comprised entirely of fixed lease expense as there is no variable lease expense.

The following summarizes the line items in the statements of activities which include the components of lease expense for the year ended June 30:

	<u>2025</u>	<u>2024</u>
Operating lease expense included in		
Operating Expenses	<u>\$38,028</u>	<u>\$38,028</u>

The following summarizes cash flow information related to leases for the year ended June 30:

	<u>2025</u>	<u>2024</u>
Operating cash flows from operating leases		
Operating lease payments	<u>\$38,028</u>	<u>\$38,028</u>

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

8. Multiple-Employer Pension Plan

YWCA participates in a non-contributory multiple-employer cash balance defined benefit pension plan qualified under Section 401(a) of the Internal Revenue Code. The plan is administered by YWCA USA's Retirement Fund (a separate national corporation). The risks of participating in this multiple-employer plan are different from single-employer plans in the following aspects:

- Assets contributed to the multiple-employer plan by one employer may be used to provide benefits to employees of other participating employers.
- If YWCA chooses to stop participating in its multiple-employer plan, YWCA may be required to pay those plans an amount based on the underfunded status of the plan, referred to as a withdrawal liability.

The actuarial present value of accumulated plan benefits and net assets available for benefits relating to YWCA's employees is not available because such information is not accumulated for each participating organization. As of December 31, 2024, based on information received from the plan, the plan was approximately 126% funded.

Employees become eligible for participation in the plan after two years of service and minimum of 1,000 hours per year. On an annual basis, participating YWCAs can elect to contribute 10%, 7.5%, 5%, or 3% of the employee's salary. Based on the level of YWCA's contributions, YWCA USA's Retirement Fund will match at 4%, 3%, 2%, and 1.2% respectively. For the 2025 and 2024 fiscal year ends, YWCA elected the 5% contribution rate. The pension expense for the years ended June 30, 2025 and 2024 was \$130,241 and \$125,887, respectively.

9. Employee Tax Deferred Compensation Plan

Effective March 2024, YWCA sponsors a qualified tax deferred compensation plan as defined under Section 403(b) of the Internal Revenue Code (the "Plan") covering substantially all employees. All employees are eligible to make elective salary reduction contributions to the Plan upon employment. The Plan does not allow for employer contributions.

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

10. Significant Estimates and Concentrations

Grants and Contributions

Approximately, 43% and 55% of all grants and contributions were received from three donors in 2025 and 2024, respectively. Approximately, 59% and 61% of the grants and contributions receivables are due from four and three donors as of June 30, 2025 and 2024, respectively.

Pension Benefit Obligations

YWCA contributes to a multiple-employer defined benefit pension plan whereby it agrees to provide certain postretirement benefits to eligible employees. The benefit obligation is the actuarial present value of all benefits attributed to service rendered prior to the valuation date based on the projected unit credit cost method. It is reasonably possible that events could occur which could result in higher contributions by YWCA into the plan.

Investments

YWCA invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect the amounts reported in the accompanying statements of financial position.

11. Net Assets

Net assets without donor restrictions is comprised of undesignated and Board designated amounts for the following purposes at June 30, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Undesignated	\$ 6,281,940	\$ 6,286,048
Designated by Board for endowment	<u>11,117,655</u>	<u>10,495,559</u>
	<u>\$17,399,595</u>	<u>\$16,781,607</u>

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

11. Net Assets (continued)

Net assets with donor restrictions are restricted for the following purposes or periods as follows at June 30, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Subject to expenditure for specified purpose or period		
Construction Costs	\$ 1,813,957	\$ -
Harmony Project	48,682	49,316
Financial Aid	4,932	184,248
Promises to give, the proceeds from which have been restricted by donors for		
Construction Costs	1,672,330	-
Harmony Project	50,000	48,682
Financial Aid	-	48,682
	<u>3,589,901</u>	<u>330,928</u>
Subject to the passage of time		
Promises to give that are not restricted by donors but which are unavailable for expenditure until due	<u>217,466</u>	<u>58,419</u>
Endowments		
Subject to appropriate and expenditure when a specific event occurs		
Restricted by donors:		
Harmony Project	386,364	405,502
Racial Justice	195,000	250,000
Women's Economic Empowerment	200,000	200,000
Helen Wilshire Walsh - handicap accessibility	200,000	200,000
Subject to YWCA's endowment spending policy and appropriation		
Harmony Project	162,245	90,964
Racial Justice	135,980	88,571
Women's Economic Empowerment	108,784	70,857
Helen Wilshire Walsh - handicap accessibility	108,784	70,857
	<u>1,497,157</u>	<u>1,376,751</u>
	<u>\$ 5,304,524</u>	<u>\$ 1,766,098</u>

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

11. Net Assets (*continued*)

The net assets released from restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors during 2025 and 2024 are as follows:

	2025	2024
Center for Equity and Justice	\$ 55,000	\$ -
Harmony Project	68,454	59,083
Financial Aid	227,998	14,726
Time restrictions	58,419	59,179
Net Assets Released from Restrictions	<u>\$ 409,871</u>	<u>\$ 132,988</u>

12. Revenue from Contracts with Participants and Members

Program Revenue

Revenue from contracts with participants for fees for program services is reported at the amount that reflects the consideration to which YWCA expects to be entitled in exchange for providing fitness and aquatics programs, childhood education programs, and other programs.

Revenue is recognized as performance obligations are satisfied, which is ratably over the program term. Generally, YWCA bills prior to the beginning of the program upon registration. Certain programs may have billing dates.

Membership Dues Revenue

Revenue from contracts with members for dues is reported at the amount that reflects the consideration to which YWCA expects to be entitled in exchange for providing access to membership services.

Revenue is recognized as performance obligations are satisfied, which is ratably over the membership term. Generally, YWCA has an annual membership where the members are billed monthly.

Special Events Revenue

Revenue from special events is reported at the amount that reflects the consideration to which YWCA expects to be entitled in exchange for the direct cost of the benefits received by the participant at the event. These revenues are recognized over time.

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

12. Revenue from Contracts with Participants and Members *(continued)*

Transaction Price and Recognition

YWCA determines the transaction price based on standard charges for services provided, reduced by discounts provided in accordance with YWCA's policy. YWCA determines its estimates of explicit price concessions based on its discount policies.

YWCA has determined that the nature, amount, timing and uncertainty of revenue, and cash flows are affected by YWCA's line of business that provided the services.

For the years ended June 30, 2025 and 2024, YWCA recognized revenue of \$4,021,117 and \$3,798,180, respectively, from services that transfer to the participants and members over time, and special event income of \$399,316 and \$373,835, respectively, that transfer to the attendees at a point in time.

Contract Balances

The following table provides information about YWCA's receivables and contract liabilities from contracts with participants:

	2025	2024
Accounts receivable, beginning of the year	\$ 57,913	\$ 45,458
Accounts receivable, end of the year	37,861	57,913
Contract liabilities, beginning of the year	957,486	858,272
Contract liabilities, end of the year	986,188	957,486

Performance Obligations and Transaction Price

Because all of its performance obligations relate to contracts with a duration of less than one year, YWCA has elected to apply the optional exemption provided in the FASB ASC 606-10-50-14(a) and, therefore, is not required to disclose the aggregate amount of the transaction price allocated to performance obligations that are unsatisfied or partially unsatisfied at the end of the reporting period. The unsatisfied or partially unsatisfied performance obligations referred to above are primarily related to classes starting in the next six months. The performance obligations for these contracts are generally completed when the classes are completed.

Financing Component

YWCA has elected the practical expedient method allowed under FASB ASC 606-10-32-18 and does not adjust the promised amount of consideration from participants for the effects of a significant financing component due to YWCA's expectation that the period between the time the service is provided to a participant and the time the participants pay for that service will be one year or less.

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

12. Revenue from Contracts with Participants and Members *(continued)*

Concentration

Revenue is primarily received from residents of Greenwich, Connecticut and the surrounding area.

13. Liquidity and Availability of Resources

YWCA's financial assets available within one year of the statement of financial position date for general expenditure are as follows at June 30:

	<u>2025</u>	<u>2024</u>
Cash and cash equivalents	\$ 1,955,402	\$ 454,438
Campaign contributions receivable	1,037,500	370,000
Contributions, grants and program receivables	<u>352,243</u>	<u>382,651</u>
Total Financial Assets Available to Management for General Expenditures Within One Year	<u>\$ 3,345,145</u>	<u>\$ 1,207,089</u>

YWCA receives significant contributions restricted by donors and considers contributions restricted for programs which are ongoing, major, and central to its annual operations to be available to meet cash needs for general expenditures. For the years ended June 30, 2025 and 2024, restricted contributions of \$1,269,382 and \$491,588, respectively, were included in financial assets available to meet cash needs for general expenditures within one year.

YWCA's endowment funds consist of donor-restricted endowments and funds designated by the board as endowments. Income from donor-restricted endowments is not available for general use but is used to fund specific expenses authorized by the fund.

The board-designated endowment is subject to an annual spending rate as described in Note 14. Although YWCA does not intend to spend from this board-designated endowment (other than amounts appropriated for general expenditure as part of the Board's annual budget approval and appropriation), these amounts could be made available, if necessary.

YWCA manages its liquidity and reserves following three guiding principles: operating within a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term operating needs, and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged. YWCA monitors liquidity and cash flows on an ongoing basis to ensure an appropriate amount of cash and cash equivalents are available to meet current expenditure needs. Management reports its financial position regularly to the Board.

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

14. Endowment

In July 2006, the National Conference of Commissioners on Uniform State Laws approved the *Uniform Prudent Management of Institutional Funds Act* (“UPMIFA”) as an updated version of the *Uniform Management of Institutional Funds Act* (“UMIFA”). UMIFA, in effect in Connecticut since 1973, provided a prudent standard for the spending of the net appreciation of a donor-restricted endowment fund and imposed a spending floor of a fund’s book value (referred to as historic dollar value in UMIFA). UPMIFA became law and replaced UMIFA in Connecticut on October 1, 2007 and provides, among other things, expanded spending flexibility by allowing, subject to a standard of prudence, the institution to spend from an endowment fund without regard to the book value of the corpus of the fund. This flexibility under UPMIFA allows an expenditure that lowers the value of the corpus of the fund below its book value, which was not allowed under UMIFA.

As a result, YWCA classifies amounts in its donor-restricted endowment funds as net assets with donor restrictions because those net assets are time restricted until the governing body appropriates such amounts for expenditures. Most of those net assets also are subject to purpose restrictions that must be met before being reclassified as net assets without donor restrictions.

Additionally, in accordance with UPMIFA, YWCA considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1) Duration and preservation of the fund
- 2) Purposes of YWCA and the fund
- 3) General economic conditions
- 4) Possible effect of inflation and deflation
- 5) Expected total return from investment income and appreciation and depreciation of investments
- 6) Other resources of YWCA
- 7) Investment policies of YWCA

YWCA’s endowment consists of five individual funds established for a variety of purposes. The income from the assets can be used to support Racial Justice, Women’s Economic Advancement, Harmony Project and making the building handicapped accessible. As required by U.S. GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
June 30, 2025 and 2024

14. Endowment (continued)

The composition of net assets by type of endowment fund at June 30 was:

	2025		
	Without Donor Restrictions	With Donor Restrictions	Total
Board-designated endowment fund	\$ 11,117,655	\$ -	\$ 11,117,655
Donor-restricted endowment funds			
Original donor-restricted gift amount and amounts required to be maintained in perpetuity by donor	-	981,364	981,364
Accumulated investment gains	-	515,793	515,793
Endowment net assets, end of year	<u>\$ 11,117,655</u>	<u>\$ 1,497,157</u>	<u>\$ 12,614,812</u>
	2024		
	Without Donor Restrictions	With Donor Restrictions	Total
Board-designated endowment fund	\$ 10,495,559	\$ -	\$ 10,495,559
Donor-restricted endowment funds			
Original donor-restricted gift amount and amounts required to be maintained in perpetuity by donor	-	1,055,502	1,055,502
Accumulated investment gains	-	321,249	321,249
Endowment net assets, end of year	<u>\$ 10,495,559</u>	<u>\$ 1,376,751</u>	<u>\$ 11,872,310</u>

Changes in endowment net assets for the year ended June 30:

	2025		
	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, beginning of year	\$ 10,495,559	\$ 1,376,751	\$ 11,872,310
Released by donor	-	(19,138)	(19,138)
Released to YWCA	(802,532)	(55,000)	(857,532)
Investment return, net	1,424,628	194,544	1,619,172
Endowment net assets, end of year	<u>\$ 11,117,655</u>	<u>\$ 1,497,157</u>	<u>\$ 12,614,812</u>

YWCA Greenwich, Connecticut, Inc.

Notes to Financial Statements
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14. Endowment (continued)

	2024		Total
	Without Donor Restrictions	With Donor Restrictions	
Endowment net assets, beginning of year	\$ 10,376,682	\$ 1,240,644	\$11,617,326
Released by donor	-	(9,332)	(9,332)
Released by YWCA	(1,186,696)	-	(1,186,696)
Investment return, net	<u>1,305,573</u>	<u>145,439</u>	<u>1,451,012</u>
Endowment net assets, end of year	<u>\$ 10,495,559</u>	<u>\$ 1,376,751</u>	<u>\$11,872,310</u>

Endowment Fund Investment and Spending Policies

YWCA has adopted investment and spending policies regarding its endowment fund that attempt to provide a predictable stream of funding to programs and other projects supported by its investment assets while seeking to maintain the purchasing power of the investment assets.

YWCA's investment policy to achieve this objective is to invest in diversified securities. The investment policy is reviewed at least annually by the Executive, Finance, and Investment Committees. Any amendment to the policy must be approved by the Board of Directors.

YWCA has a spending policy of expenditure each year up to 4% of its investments' average fair value over the prior twelve quarters through March 31 of the preceding year in which the expenditure is planned. In addition, the overall spending policy allows for the funding of capital expenditures and the funding of other special projects that may arise. The spending policy is reviewed at least annually by the Executive, Finance, and Investment Committees. Any amendment to the policy must be approved by the Board of Directors. The Board of Directors approves the planned spending policy maximums during its approval of the budget.

Underwater Endowments

As of June 30, 2025 and 2024, YWCA does not have any underwater endowment funds.

15. Subsequent Events Evaluation by Management

Management has evaluated subsequent events through September 26, 2025, the date which the financial statements were available for issue.
