



YWCA GREENWICH

Job Description for 2025 Head Camp Counselor

RESPONSIBILITIES:

1. Provide direct leadership and guidance to camp counselors in supervision of groups of children in various formats and activities.
2. Assume direct responsibility for the whereabouts and the business of every Camp Counselor and camp participants in the assigned group.
3. Foster understanding of and active rapport with Camp Counselors and Camp Specialists.
4. Maintain a safe and fun camp environment.
5. Maintain the health, safety, and social & emotional well-being of all children.
6. Organize and supervise group activities and cooking activities daily.
7. Project a positive and enthusiastic image on the job at all times, to include wearing YWCA Greenwich or Camp TAYITO labeled gear everyday.
8. Organize and motivate staff in direct leadership of camp participants during their time at Camp TAYITO and at off-site trips.
9. Act as a Trip Leader for camp participants on offsite trips
10. Cultivate strong working relationships with YWCA members, staff, children and parents.
11. Effectively implement the administration of all camp policies and programs.
12. Attend all required staff meetings, trainings and special events.
13. Assist in the training of other camp counselors as needed.
14. Oversee and/or actively participate in daily swim time in the water with the children as necessary.

QUALIFICATIONS:

1. Must be at least 18 years of age and/or at least completing senior year in high school.
2. Must have camp supervisory experience
3. Must have hands-on knowledge of age-appropriateness
4. Must be able to create and transmit program curricula to counselors for direct instruction and execution of daily schedule
5. Must have the ability to supervise Camp Counselors
6. Must have the ability to establish and maintain harmonious relationships with staff, YWCA members, and program participants, parents and the general public.
7. Must possess OR complete certifications in American Red Cross CPR/First Aid.
8. Must possess OR complete current MAT training certification

STATUS: Seasonal Full-time (non-exempt) based on camp schedule

SUPERVISOR: Reports to Camp Director and Summer Administrative staff

COMPENSATION: Hourly wage range of \$18 per hour to \$21 per hour; depending on experience.

YWCA HISTORY AND KEY FACTS:

Around the globe, YWCA operates in 125 countries reaching 25 million women and girls through its work in 22,000 communities. It is the oldest and largest multicultural women's organization in the world. In the United States, the YWCA, founded in 1855, has over 200 local associations that serve 2 million members. Since its beginning, the YWCA has been a major force in this country's struggles for freedom, justice, and equality.

YWCA Greenwich's mission is to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all. Through leadership, innovative programs, services, and educational opportunities, YWCA Greenwich is a driving force for a healthier, safer, and more equitable community.

Today, YWCA Greenwich offers over 100 age-specific programs, events and services in a facility that features a fully equipped fitness center, pool, gymnasium, childhood education center, dance and yoga studio, tennis courts, domestic abuse center, art gallery, café, water playground, Kompan structures playground, sand play area, meeting rooms and staff offices.

The key programmatic areas are: Domestic Abuse Services, Aquatics, Childhood Education programs, Fitness memberships, Health & Recreation Programs, and the Center for Equity and Justice. More specifically:

YWCA Greenwich provides comprehensive direct services to victims of domestic violence through 24-hour hotlines, crisis intervention, counseling, court advocacy, and emergency sheltering. Recently we have added a Civil Legal Clinic and Financial Literacy Coaching to our array of free services to victims of domestic violence. In addition, the YWCA Greenwich provides prevention education through extensive training of key members of the community and age-appropriate domestic abuse prevention programs through the Greenwich Public Schools.

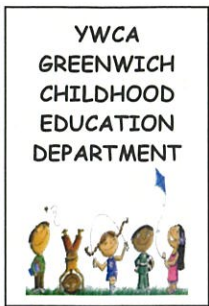
YWCA Greenwich has a nationally recognized swim team. The Dolphins, now in its 50th season with well over 200 swimmers, can point with pride to their fourth consecutive USA Swimming recognition as a "Silver Medal" Club, placing the team in the top 4% nationally.

YWCA Greenwich boasts a diverse top-rated international preschool center, with children from a variety of racial, ethnic, and economic backgrounds representing not only the United States but also 25 other countries around the world.

EQUAL OPPORTUNITY EMPLOYER:

YWCA Greenwich commits to provide equal employment to all qualified persons solely on the basis of job-related skills, ability, and merit, without regard to race, color, age, gender, sexual orientation, gender identity or expression, religion, national origin, ancestry, marital status, veteran status, genetics, physical or mental disability or handicap, or any other protected class status. YWCA Greenwich will make reasonable accommodations for qualified individuals with disabilities, unless doing so would result in an undue hardship, and provide a workplace free from sexual harassment, discrimination, and retaliation.

Black, Indigenous, Latinx, AAPI and LGBTQ+ persons are encouraged to apply.



CAMP TAYITO SUMMER 2025 STAFF APPLICATION

Name _____ Date _____

Address _____
Street City State Zip

Cell Phone Number _____ Email Address _____

Home Phone Number _____ Social Security Number _____

Date of Birth _____ Age _____ (for position qualifications purposes)

Education:

High School _____ Current Grade (Jr,Sr,etc) _____

College _____ Current Grade (Jr,Sr,etc) _____

Staff position applying for (please indicate): (Head Counselor, Camp Counselor, Assistant Camp Director, Camp Sports Director, Camp Lifeguard, Arts & Crafts Director)

POSITION APPLYING FOR: _____

Work Experience (List most recent employment first):

1. Dates Employed _____ Employer _____
Position _____
Supervisor _____ Phone Number _____
Reason for leaving _____

2. Dates Employed _____ Employer _____
Position _____
Supervisor _____ Phone Number _____
Reason for leaving _____

References - List 3 (No relatives or friends your age):

Name	Email Address	Phone #	Relationship
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

Training - List any classes or courses taken (CPR/First Aid, etc.):

Special Skills - List any hobbies, interests (Art, Music, Sports, etc.):

Why would you like to be a staff member at YWCA Greenwich Camp TAYITO?

If applicable, what age group would you like to work with? _____

If applicable, what days and times are you available to work? _____

Have you ever been convicted of a crime? Yes _____ No _____

If yes, please give details: _____

(1) Applicant is not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to section 46b-146, 54-76o or 54-142a of the Connecticut General Statutes,

(2) Criminal records subject to erasure pursuant to section 46b-146, 54-76o or 54-142a of the Connecticut General Statutes, are records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or nolle, a criminal charge for which the person has been found not guilty or a conviction for which the person received an absolute pardon, and

(3) Any person whose criminal records have been erased pursuant to section 46b-146, 54-76o or 54-142a of the Connecticut General Statutes, shall be deemed to have never been arrested within the meaning of the general statutes with respect to the proceedings so erased and may so swear under oath.

List names of any relatives currently employed by this organization:

PLEASE READ THE FOLLOWING STATEMENTS CLOSELY:

- * I hereby guarantee the information shown on this application is true to the best of my knowledge.
- * If employed, any misstatement or omission of facts may result in my dismissal.
- * I understand and authorize the YWCA to conduct a background check in connection with this application for employment. Data obtained from said background check will be kept confidential.
- * I understand that this application is not an employment contract.

Signature _____ Date _____