



eliminating racism empowering women **YWCA** 

greenwich

Fulfilling Our Mission with Programs and Partnerships

2015-2016 Annual Report

Building community partnerships since 1919, YWCA Greenwich is here to meet the needs of girls and boys, youth, adults and seniors ...



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To learn more, go to www.ywcagreenwich.org or call Michelle Pennino at 203-869-6501, ext. 116 to arrange for a tour.



#### Dear Friends of YWCA Greenwich,

With the unwavering support of our members, Board of Directors, Leadership Council, donors, staff, volunteers, and community partners, YWCA Greenwich is committed to putting the needs of the community first; and we thank you for your participation and generous contributions to our success.

Our pre-school and after-school programs continued to grow and excel. In the Steven and Alexandra Cohen Preschool and Kaleidoscope after-school programs, parents find a nurturing environment for their children to learn and flourish, and they have confidence that their children are safe and in a place where they are strengthening their minds and bodies. Last year, YWCA Greenwich was proud to award \$186,000 in scholarships that made programs accessible to 158 children in need.

Youth fitness programs also continue to grow in popularity, and last year we expanded baseball and softball clinics to high school students. The YW's aquatics program is more competitive than ever, and the 2015-16 Greenwich YWCA Dolphins Swim Team season, led by Nick Cavataro, was outstanding.

With our commitment to serving families from babies to adults, the Courtney Combe Fitness Center, with stateof-the-art equipment, a wide-variety of group fitness classes, personal training with certified instructors and a massage therapist, had a successful year serving our adult members.

Beyond this vital programming, a critical part of our mission is addressed through the life-saving work of the YWCA Greenwich Domestic Abuse Services (DAS). In 2015-16, our certified counselors responded to more than 5,700 crisis contacts through the hotlines, crisis calls and in-person meetings. We are also serving the community through healthy relationship and teen dating violence prevention programs in the Greenwich Public Schools and through community outreach, education and training. Strong donor support, through the Old Bags Luncheon, the Purple Purse Challenge and support from corporations, foundations and individual contributors, make it possible to provide all DAS services free of charge to 100% of the clients who reach us.

I'm also very pleased to announce Mary Lee Kiernan as the new YWCA Greenwich President and Chief Executive Officer effective December 1, 2016. We are fortunate to have found in Mary Lee, a leader with a unique combination of qualifications, personal dedication and familiarity with our institution, and we know that she will bring to the position a management style that is effective, determined, and inspiring.

Mary Lee succeeds Adrianne Singer who retired at the end of June 2016. Adrianne led YWCA Greenwich as its President and CEO since 2003. Under her leadership, the YWCA improved its financial stability and favorably impacted the lives of many in the community. We wish her the very best.

I also want to thank Mita Spilo who served as interim President and CEO. During the transition, Mita provided strong leadership, and we are very grateful to her for contributing her substantial time and talent to the YWCA to ensure that the impactful work we do for the community continued in a seamless and effective way.

Since 1919, YWCA Greenwich has been serving our community in ways that make sense for the time. We look forward to continuing that tradition, and we thank you for your support.



**Eva Maria Janerus** *Board Chair* 

The Steven and Alexandra Cohen preschool at the YW serves a multicultural student body — providing experiences to grow their knowledge and enhance social, emotional, cognitive and physical vitality.

Steven & Alexandra Cohen Preschool — a unique 10-month co-ed preschool that includes gymnastics, music, foreign language and swimming as part of its curriculum. Knowing that children learn through play, classroom routines encourage active involvement, meaningful experimentation and reinforcement through repetition.

**1-2-3 Grow** – 15 months to 3 years — a nurturing experience where children learn to separate, build early socialization skills and advance through play.

**Tinker Tots** – 3 to 5 years — focuses on developmentally appropriate curriculum and activities that encourage the development of the whole child.

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### Combining homework, enrichment and sports helps children build on classroom learning and have fun.

**Kaleidoscope After-School** – ages 5 to 11 – a well-supervised and structured program that includes STEM and Computer Coding, Zaniac and 19 other activities ... Karate, Dance, Basketball, Gymastics, Tennis and Swimming.

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YW transports children from local elementary schools to our after-school program ... a huge benefit for working parents. YW's Summer Camps: Summer camps are where long-term friendships are built. At the YW, our kids come back year after year for the variety of indoor and outdoor activities and to renew the special bonds with counselors and friends.

Licensed teachers, who are counselors, make summer fun for ages 15 months to 5 years. Indoor and outdoor play, science and nature activities, songs and stories and action-packed days make YW summer camps fun.

Summer's a blast at the only water playground in Greenwich ... state-of-the-art Kompan Playground ... and who doesn't love a sandbox? **YWCA Camp Ta-Yi-To** field trips, special events and programs ... sports for all levels ... and outings to the beach help kids grow socially, emotionally and physically in a welcoming, safe environment. In its **47**<sup>th</sup> **year**, led by head coach, Nick Cavataro, the Greenwich YWCA Dolphins Swim Team is highly competitive ... ranked in the top 5% nationally and consistently sets records in individual events and relays.

A recognized elite, Bronze Level Club by USA Swimming for three consecutive years, the Dolphins teach members team spirit and camaraderie while building strength and speed. The team represents the YWCA at the highest levels, with meets across the country and throughout Connecticut ... ranking in the top 5 in the State Winter and Summer Championship meets.

> Individually, the team achieves the highest standards with three swimmers represented in the 2016 USA Olympic Trials (Kate Hazlett, Alex Jahan and Thomas Dillinger are pictured above)... all three qualified for the 2016 USA Senior National Championships.

YWCA Greenwich offers a high quality aquatics program ... with group and private swim lessons and group classes for babies through seniors.

> Building a child's confidence in the pool is a top priority for our certified trainers. In Dolphins Prep, students focus on technique that prepares them for competitive swimming.

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YWCA Greenwich stands against domestic violence by providing free crisis intervention services, court advocacy, lethality assessment, counseling for adults and children, violence prevention, healthy relationships and teen dating violence programs in schools; and community outreach education and training.

> YWCA Greenwich is the only agency in Greenwich licensed and accredited to treat victims of domestic violence. Through generous contributions from our donors, all services are provided free of charge to 100% of the clients who reach us.

24-Hour Hotline: 203-622-0003

A Special Evening of Hope mourns those who lost their lives and honors survivors ... giving hope for the future.



2016 YNet Executive Committee (from left): Morgan Foster, Grace Polistina, Olivia Aly, Lily McKenna, Olivia Luntz, and Jessica Spitzer

#### YWCA Greenwich is committed to eliminating all forms of racism.

We live diversity at the YW ... understanding racism and respect for all is our mission.

"The only way to fight racism is to use your voice and accept not only yourself and the skin you were born into, but the people around you." Cory Myrtil, Greenwich High School Class of 2016

YWCA Racial Justice Scholarship recognizes and encourages high school students to respect differences, promote equality and eliminate all forms of bigotry. *Pictured at left, Kyla Johnson and Cory Myrtil, 2016 seniors at Greenwich High School and Scholarship honorees*  Through the generous contributions of our donors and community partners, YWCA Greenwich fulfills its mission of empowering women and girls, eliminating racism, and promoting peace, justice, freedom and dignity for all.



**2015 Spirit Award Honorees** — Top Row: Cyndy Anderson, Leah Leidy Marmon, Elaine Buss, Joy Lautenbach, Joan Lowe; Bottom Row: Giovanna Miller, Emily Pleasants Sternberg, Patricia Geismar, Nisha Hurst



**2016 Brava Award Honorees** — Top Row: Paola Garelick, Ellen Adams, Felice Zwas, MD, Melissa H. Mulrooney, Christine Georgopulo, Nancy Altobello, Anne H. Angevine, MD; Bottom Row: Lindsay A. Sheehy, Laura W. Beck, Stacy Zarakiotis, DDS, Sheryl Y. Battles

### We extend our deepest thanks to our donors, who's generosity allows us to fulfill our mission.



**2016 Old Bags Luncheon Co-Chairs** — Cecilia Lieberman, Judith Wertheimer, Shelly Tretter Lynch, Karen Morstad



Alease Fisher, Avril Graham



Giovanna Miller, Mary Ann Henry



**Persimmon Ball Co-Chairs** — Eva Maria Janerus, Tracy Holton, Sabrina Raquet, Patricia Gallardo



Jieun Wax, Nicole Reynolds, Stacey Faulk, Aundrea Amine



Through the **2016 Purple Purse Challenge**, YWCA Greenwich raised over \$137,000 in support of Domestic Abuse Services.

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We thank you for your financial contributions that enable the YWCA to continue its important work to eliminate racism and empower women and girls. We have raised money through contributions, grants and events to support our programs and services. Every effort has been made to list names accurately. Please contact us at 203-869-6501, ext. 102, if there are any errors or omissions and accept our apologies. Again, we thank you for your continued support of the YWCA and your commitment to our important mission.

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# Financial Highlights 2015-2016

#### INCOME

Total Income	\$7,267,615 *
Investment Income	272,695 *
Annual Fund	473,859
Grants	482,030
Special Events	1,690,024
Membership Fees	778,990
Program Fees	\$3,570,017



# Fund Development 12% Management, General & National Support 7% Program Services 81%

#### **EXPENSES**

Total Expense	\$7,340,778
Fund Development	892,451
Management, General & National Support	540,372
Program Services	\$5,907,955

\*Excludes realized gains and losses on investments.

# Save the Dates:



February 10, 2017 Brava Awards Hyatt Regency Greenwich 11:30 a.m. – 2:00 p.m.



April 21, 2017 Persimmon Ball Hyatt Regency Greenwich 6:30 p.m. – midnight



May 11, 2017 Old Bags Luncheon Belle Haven Club 11:00 a.m. – 2:00 p.m.

For more information, call Jackie Stam at 203-869-6501 ext. 102, email j.stam@ywcagreenwich.org or go to www.ywcagreenwich.org.





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