Building community partnerships since 1919, YWCA Greenwich is here to meet the needs of girls and boys, youth, adults and seniors …

Modern facility … centrally located, plenty of parking … come in for a tour.

To learn more, go to www.ywcagreenwich.org or call Michelle Pennino at 203-869-6501, ext. 116 to arrange for a tour.
Dear Friends of YWCA Greenwich,

With the unwavering support of our members, Board of Directors, Leadership Council, donors, staff, volunteers, and community partners, YWCA Greenwich is committed to putting the needs of the community first; and we thank you for your participation and generous contributions to our success.

Our pre-school and after-school programs continued to grow and excel. In the Steven and Alexandra Cohen Preschool and Kaleidoscope after-school programs, parents find a nurturing environment for their children to learn and flourish, and they have confidence that their children are safe and in a place where they are strengthening their minds and bodies. Last year, YWCA Greenwich was proud to award $186,000 in scholarships that made programs accessible to 158 children in need.

Youth fitness programs also continue to grow in popularity, and last year we expanded baseball and softball clinics to high school students. The YW’s aquatics program is more competitive than ever, and the 2015-16 Greenwich YWCA Dolphins Swim Team season, led by Nick Cavataro, was outstanding.

With our commitment to serving families from babies to adults, the Courtney Combe Fitness Center, with state-of-the-art equipment, a wide-variety of group fitness classes, personal training with certified instructors and a massage therapist, had a successful year serving our adult members.

Beyond this vital programming, a critical part of our mission is addressed through the life-saving work of the YWCA Greenwich Domestic Abuse Services (DAS). In 2015-16, our certified counselors responded to more than 5,700 crisis contacts through the hotlines, crisis calls and in-person meetings. We are also serving the community through healthy relationship and teen dating violence prevention programs in the Greenwich Public Schools and through community outreach, education and training. Strong donor support, through the Old Bags Luncheon, the Purple Purse Challenge and support from corporations, foundations and individual contributors, make it possible to provide all DAS services free of charge to 100% of the clients who reach us.

I’m also very pleased to announce Mary Lee Kiernan as the new YWCA Greenwich President and Chief Executive Officer effective December 1, 2016. We are fortunate to have found in Mary Lee, a leader with a unique combination of qualifications, personal dedication and familiarity with our institution, and we know that she will bring to the position a management style that is effective, determined, and inspiring.

Mary Lee succeeds Adrianne Singer who retired at the end of June 2016. Adrianne led YWCA Greenwich as its President and CEO since 2003. Under her leadership, the YWCA improved its financial stability and favorably impacted the lives of many in the community. We wish her the very best.

I also want to thank Mita Spilo who served as interim President and CEO. During the transition, Mita provided strong leadership, and we are very grateful to her for contributing her substantial time and talent to the YWCA to ensure that the impactful work we do for the community continued in a seamless and effective way.

Since 1919, YWCA Greenwich has been serving our community in ways that make sense for the time. We look forward to continuing that tradition, and we thank you for your support.

Eva Maria Janerus
Board Chair
The Steven and Alexandra Cohen preschool at the YW serves a multicultural student body — providing experiences to grow their knowledge and enhance social, emotional, cognitive and physical vitality.

Steven & Alexandra Cohen Preschool — a unique 10-month co-ed preschool that includes gymnastics, music, foreign language and swimming as part of its curriculum. Knowing that children learn through play, classroom routines encourage active involvement, meaningful experimentation and reinforcement through repetition.

1-2-3 Grow – 15 months to 3 years — a nurturing experience where children learn to separate, build early socialization skills and advance through play.

Tinker Tots – 3 to 5 years — focuses on developmentally appropriate curriculum and activities that encourage the development of the whole child.
Combining homework, enrichment and sports helps children build on classroom learning and have fun.

Kaleidoscope After-School – ages 5 to 11 — a well-supervised and structured program that includes STEM and Computer Coding, Zaniac and 19 other activities … Karate, Dance, Basketball, Gymastics, Tennis and Swimming.

YW transports children from local elementary schools to our after-school program … a huge benefit for working parents.
YW’s Summer Camps: Summer camps are where long-term friendships are built. At the YW, our kids come back year after year for the variety of indoor and outdoor activities and to renew the special bonds with counselors and friends.

Licensed teachers, who are counselors, make summer fun for ages 15 months to 5 years. Indoor and outdoor play, science and nature activities, songs and stories and action-packed days make YW summer camps fun.

Summer’s a blast at the only water playground in Greenwich … state-of-the-art Kompan Playground … and who doesn’t love a sandbox?

YWCA Camp Ta-Yi-To field trips, special events and programs … sports for all levels … and outings to the beach help kids grow socially, emotionally and physically in a welcoming, safe environment.
In its 47th year, led by head coach, Nick Cavataro, the Greenwich YWCA Dolphins Swim Team is highly competitive … ranked in the top 5% nationally and consistently sets records in individual events and relays.

A recognized elite, Bronze Level Club by USA Swimming for three consecutive years, the Dolphins teach members team spirit and camaraderie while building strength and speed. The team represents the YWCA at the highest levels, with meets across the country and throughout Connecticut … ranking in the top 5 in the State Winter and Summer Championship meets.

Individually, the team achieves the highest standards with three swimmers represented in the 2016 USA Olympic Trials (Kate Hazlett, Alex Jahan and Thomas Dillinger are pictured above) … all three qualified for the 2016 USA Senior National Championships.
Building a child’s confidence in the pool is a top priority for our certified trainers. In Dolphins Prep, students focus on technique that prepares them for competitive swimming.

YWCA Greenwich offers a high quality aquatics program … with group and private swim lessons and group classes for babies through seniors.
YWCA Greenwich stands against domestic violence by providing free crisis intervention services, court advocacy, lethality assessment, counseling for adults and children, violence prevention, healthy relationships and teen dating violence programs in schools; and community outreach education and training.

YWCA Greenwich is the only agency in Greenwich licensed and accredited to treat victims of domestic violence. Through generous contributions from our donors, all services are provided free of charge to 100% of the clients who reach us.

A Special Evening of Hope mourns those who lost their lives and honors survivors … giving hope for the future.

24-Hour Hotline: 203-622-0003

2016 YNet Executive Committee (from left): Morgan Foster, Grace Polistina, Olivia Aly, Lily McKenna, Olivia Luntz, and Jessica Spitzer
YWCA Greenwich is committed to eliminating all forms of racism.

“"The only way to fight racism is to use your voice and accept not only yourself and the skin you were born into, but the people around you."

Cory Myrtil, Greenwich High School Class of 2016

We live diversity at the YW … understanding racism and respect for all is our mission.

“YWCA Racial Justice Scholarship recognizes and encourages high school students to respect differences, promote equality and eliminate all forms of bigotry.

Pictured at left, Kyla Johnson and Cory Myrtil, 2016 seniors at Greenwich High School and Scholarship honorees"
Through the generous contributions of our donors and community partners, YWCA Greenwich fulfills its mission of empowering women and girls, eliminating racism, and promoting peace, justice, freedom and dignity for all.

2015 Spirit Award Honorees — Top Row: Cyndy Anderson, Leah Leidy Marmon, Elaine Buss, Joy Lautenbach, Joan Lowe; Bottom Row: Giovanna Miller, Emily Pleasants Sternberg, Patricia Geismar, Nisha Hurst

2016 Brava Award Honorees — Top Row: Paola Garelick, Ellen Adams, Felice Zwas, MD, Melissa H. Mulrooney, Christine Georgopulo, Nancy Altobello, Anne H. Angevine, MD; Bottom Row: Lindsay A. Sheehy, Laura W. Beck, Stacy Zarakiotis, DDS, Sheryl Y. Battles
We extend our deepest thanks to our donors, who’s generosity allows us to fulfill our mission.
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We thank you for your financial contributions that enable the YWCA to continue its important work to eliminate racism and empower women and girls. We have raised money through contributions, grants and events to support our programs and services. Every effort has been made to list names accurately. Please contact us at 203-869-6501, ext. 102, if there are any errors or omissions and accept our apologies. Again, we thank you for your continued support of the YWCA and your commitment to our important mission.

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Gifts in Kind

Jayne and Neil Isford
J House Spa
Jiffy Dry Cleaners & Shirt
Launders Inc.
Joie
Jolie Gotiche
Anne and David Juge
Juliska Flagship Store
Katie Fong LLC
Katie Settel Photography
Julia Knox and Richard Comeau
Kotur Ltd.
Kramer Portraits, New York
Carol Krinsky
Terri Browne Kutzen and Tom Kutzen
Deborah and Jon LaBerge
Lake Compounce
Pascale Langley
Joy and Marc Lautenbach
Laurec
Melissa Lawson
Le Fat Poodle, Old Greenwich
Le Pain Quotidien
Le Salon Bleu
Kimberly Lee
L’Escalet Restaurant Bar
Letarte
Leora and Steven Levy
Cecilia and Jonathan Lieberman
Michele Linen
Little Eric of Greenwich
Little Pub
Patricia Lunka and Gary Berkman
Luz Velez Skincare Concierge
Lynnens Inc.
M Communications
Manchester Grand Hyatt San Diego
Pamela Marcus
Peggy and Edward Marx
Theresa and Phil Matthews
Elyse McLaughlin
Mediterraneo Restaurant
Mercedes-Benz of Greenwich
Judy and Karl Meyer
Alexandra Michler
Mill Street Bar & Table
Kim Miller
Miller Motorcars

Mint Theater Company
Margaret and Gerald Mintz
Moderne Barn
Donna and Jack Moffly
Karen Morstad and Mark Goldberg
Senator Chris Murphy
Patricia and Jeffrey Murphy
My Exclusive Concierge
My Mystic Seaport
National Geographic Society
The Needs Clearing House, Inc.
Neiman Marcus Westchester
Network 2025 S.L
New York Jets LLC
New York Knicks
New York Philharmonic
Next Generation Pediatrics
Phyllis and Bruce Nicholas
Nichols MD of Greenwich
Noelle Spa for Beauty & Wellness
NOW Tennis
Ocean House
Old Greenwich Fine Wines and Cheese
Mairead O’Sullivan and Arthur Landi
Packages Plus-N-More
Rhoda Pappenheimer
Lee Parfrey
Parking Productions - John Dent, Inc.
Emma and Mark Pennington
Pepsi Bottling Group
Petticoat Lane
Pizza Post
The Plaza
Plum Pure Foods
Pomodoro Pizzeria & Trattoria
Pro Form Tennis, LLC
Carole and Charles Purse
Quassy Amusement Park
Rachel Girouard Photography
Stephanie Raia and Peter Appleby
Raleigh & Co.
Ralph Ferrara Catering
Ralph Lauren Greenwich
Sabrina and Walter Raquet
Regency Limousine, Inc.
Renny & Reed
Jordan and Noah Rhodes
Linda Riccobene
Madri Rizzuto

Robin Poska’s Ballroom Magic
Sue Moretti Rogers and Michael Bodson
Kathleen Rosier
Rudy’s Executive Transportation
Lyda Ruijter
Sakura
Debbie and Peter Salce
Salon Ishi
Santiago Bandres S.L.
Jill Savin
Gloria and Howard Schwartz
Serenity Beauty and Spa
Serge Normant at John Frieda Salon
Phyllis Sheridan and Paul Barbian
Shannon Signorini-Sawyer and
James Sawyer
Ski and Scuba Connection LLC
Smart Kids’ Toys
Geri Smiles
Smith Party Rentals
Soiree Company
Sol Beauty Organic Salon
SoulCycle
Splash Car Wash
Splurge! Gifts
Stamford Center for the Arts,
The Palace
Stamford Museum & Nature Center
Stamford Symphony
Anna Sternberg
Nancy Stillerman
Sarah Summons
Diana Sweeney
Olga Sweet
Carol Swift
Galina Tchadliev
Tengda Asian Bistro
Terra Ristorante Italiano
Capitol Theatre
The Plaza
Richard Thomas
Tiffany & Co., Greenwich
Tiger Lily’s
TMK Sports & Entertainment
Toni & Guy of Greenwich
Tory Burch
Transcend Horizons LLC
Stephanie Trotta

Trump National Golf Club
Elaine and ChiChi Ubina
Unique Expressions Portrait Art
Val’s Putnam Wines & Liquors
Warren Tricomi Salon
Jieun and David Wax
Marie and Henry Weigl
Alma Weinberg
Judith and Stephen Wertheimer
Westport Country Playhouse
White Tiger Taekwondo
Gabrielle Whitehead
Windham Mountain Resort
Winston Flowers
Louisa and John Winthrop
Judith Zackson
Zaniac
Janet Zide
Carol and Timothy Zuckert
Financial Highlights 2015-2016

INCOME

<table>
<thead>
<tr>
<th>Income Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Program Fees</td>
<td>$3,570,017</td>
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<tr>
<td>Membership Fees</td>
<td>778,990</td>
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<tr>
<td>Special Events</td>
<td>1,690,024</td>
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<tr>
<td>Grants</td>
<td>482,030</td>
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<tr>
<td>Annual Fund</td>
<td>473,859</td>
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<tr>
<td>Investment Income</td>
<td>272,695 *</td>
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<td><strong>Total Income</strong></td>
<td>**$7,267,615 ***</td>
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*Excludes realized gains and losses on investments.

EXPENSES

<table>
<thead>
<tr>
<th>Expense Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Program Services</td>
<td>$5,907,955</td>
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<tr>
<td>Management, General &amp; National Support</td>
<td>540,372</td>
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<tr>
<td>Fund Development</td>
<td>892,451</td>
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<tr>
<td><strong>Total Expense</strong></td>
<td><strong>$7,340,778</strong></td>
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*Excludes realized gains and losses on investments.
Save the Dates:

**BRAVA AWARDS**

February 10, 2017
Brava Awards
Hyatt Regency Greenwich
11:30 a.m. – 2:00 p.m.

**YWCA Persimmon Ball**

April 21, 2017
Persimmon Ball
Hyatt Regency Greenwich
6:30 p.m. – midnight

**Old Bags Luncheon**

May 11, 2017
Old Bags Luncheon
Belle Haven Club
11:00 a.m. – 2:00 p.m.

For more information, call Jackie Stam at 203-869-6501 ext. 102, email j.stam@ywca.greenwich.org or go to www.ywca.greenwich.org.
Girls with dreams become women with vision.

YWCA Greenwich
259 East Putnam Avenue
Greenwich, CT 06830
203-869-6501
www.ywcagreenwich.org