Building community partnerships since 1919, YWCA Greenwich is here to meet the needs of girls and boys, youth, adults and seniors.
Dear Friends of YWCA Greenwich,

Thank you for your generous support and your commitment to the mission of YWCA Greenwich. As we approach our centennial, it is both a time for reflection and an opportunity to think about how the YWCA can impact our community in the next century.

Eliminating racism and empowering women and girls remain the cornerstone of our mission. In the past year we have joined with local non-profits, the Town of Greenwich, and public and private educational institutions, to work together to address and respond to emerging challenges in these areas. United, we have engaged concerned citizens and government officials eager for a frank conversation about the rise in hate speech and hate crimes, and the role each of us can play in addressing hate-inspired behavior.

We have spoken out about women’s empowerment and worked to advocate for policy issues that impact women and girls at the local, state and national level. In an effort to encourage more legislative voices for women, we hosted organizations who educate women of all political perspectives about how to seek public office, and we will be providing opportunities for further education on this process.

Domestic violence continues to be the most reported violent crime in Greenwich. Last year, YWCA Greenwich responded to 4,149 hotline and crisis calls from victims who come from all walks of life. In an effort to mitigate domestic violence in the next generation, we are increasing our focus on prevention and education. A new $60,000 grant from the Town of Greenwich will provide funding for Violence Prevention Programs in the Greenwich Public Schools, which will enable us to reach at risk children, as well as address the growing issue of teen dating violence.

Through the generous support of our donors, we are able to provide underserved children greater opportunities for learning and participation in sports and the arts, while giving peace of mind to working parents. Last year, we also welcomed clients from ABILIS to the YWCA with their coaches. Additionally, a new intergenerational program, pairing senior citizens with our four-year old preschoolers for periodic, supervised activities, will become a regular part of our preschool curriculum.

This annual progress report will provide even more insight into our new vision for how we will strengthen our mission and bring lasting value to our community. We welcome your feedback and participation.

On behalf of all YWCA Greenwich Board members and staff, we thank you and look forward to continuing our journey together.

Sincerely,

Karen Morstad & Mary Lee A. Kiernan

Karen Morstad, Board Chair and Mary Lee A. Kiernan, President and CEO
Celebrating Dr. Martin Luther King, Jr.

YWCA Greenwich is taking a new approach to its annual event honoring the legacy of Dr. Martin Luther King, Jr. In partnership with the Town of Greenwich and other community organizations, YWCA Greenwich sponsored a new program, “Why Words Still Matter,” an exploration of the rise in hate speech and hate crimes, as well as steps the community can take to work against hate. Steve Ginsburg, Regional Director, Connecticut Anti-Defamation League, moderated the 2017 panel discussion with Deirdre Daly, United States Attorney for Connecticut; Bobby Walker, Jr., CEO of the Boys & Girls Club of Greenwich; and Dr. Salvatore Corda, Interim Superintendent of the Greenwich Public Schools. A standing-room only crowd of concerned citizens, including high school students, attended and engaged in this critically important discussion.

In 2018, YWCA Greenwich will expand the discussion of topics important to Dr. King with a powerful panel on the issue of human trafficking.
“Until all women have equality and it’s extended to diversity in a broader sense, and all people in our society and our communities have equality, then none of us do.”
– Dr. Susan Toliver, keynote speaker

2017 Stand Against Racism

YWCA Stand Against Racism is a signature event for all YWCAs in the United States. The 2017 event, “Women of Color Leading Change,” drew representatives from Greenwich Town government, including the Greenwich Police Department, non-profits and clergy who work on racial justice issues, as well as concerned citizens. “We are here to raise awareness about institutional and structural racism and build a stronger community among us in fighting against that racism,” said Mary Lee A. Kiernan, President and CEO, YWCA Greenwich.

YWCA Greenwich welcomed Dr. Susan Toliver, Professor and Chair, Sociology Department, Iona College, who explored the intersection of gender and race. Dorothy Nins, CEO, The Higher Ground, led an important activity to uncover unintentional bias and its impact on racism.

The organization also doubled the size of the annual YWCA Greenwich Racial Justice Scholarship Award. Three students were honored at the event for their special efforts to encourage people to respect differences, promote equality and eliminate all forms of bigotry, bias and racism in their school or the community.

The 2017 honorees were Dana Wadsworth-Hutton, Greenwich Academy; Samuel Ryb, Greenwich High School; and Tiffany Evangelista, Greenwich High School.
EMPOWERING WOMEN & GIRLS

YWCA Greenwich is the place for those interested in empowering women and girls. Empowering women is central to programs delivered by YWCA Greenwich and drives many of our strategic partnerships, such as the Urban League of Southern Connecticut’s Women’s Empowerment training and the Moffly Media Women in Business event. YWCA Greenwich further empowers women and girls with policy advocacy on the local, state and federal levels, as well as by highlighting and celebrating the accomplishments of women in our community.

Putting a Focus on Young Women and Girls

• **YNet**, YWCA’s youth leadership program at Greenwich High School, is focused on teen dating violence awareness and prevention. In 2017, YNet created awareness through special events such as the Homecoming Day Parade, the first ever March Madness basketball tournament, the annual YNet Frisbee Tournament, and restaurant events at Joey B’s and Chipotle.

• **Girls Circle**, a YWCA program for middle school girls, promotes healthy relationship skills in an emotionally safe environment. Girls Circle encourages free expression in a place to learn problem-solving skills, identify strengths, and develop caring relationships. The 8-week program operates at all three Greenwich public middle schools.

• **Girls Circle Camp**, a YWCA summer program, is a unique two-week experience for girls entering grades 6, 7 and 8. Through a variety of fun activities, girls engage with local professional role models who encourage them to identify their unique strengths, explore personal goals and support each other while developing lasting friendships. Last year, activities included a healthy cooking class, a journalism course with a local reporter, a visit to the Greenwich Garden Education Center, and conquering the Scalzi Park ropes course.
YWCA Greenwich Advocates for Positive Change

YWCA Greenwich advocated on critical issues impacting women and girls during the legislative session in Hartford, including:

- **Domestic Violence**: A new law enhances the criminal statutes in the areas of stalking and harassment to provide better protection for victims of abuse. In addition, the legal definition of strangulation now includes suffocation, a common form of physical abuse.

- **Funding for Domestic Violence**: Trapped in the budget impasse was a bill that would help fund domestic violence services in Connecticut with a modest $20 increase to the surcharge on marriage licenses, bringing the cost of a marriage license, static for decades, in line with surrounding states.

- **Human Trafficking**: A new law increased penalties for trafficking in persons, particularly the trafficking of children, and requires increased training for public safety, legal, health care, and public school employees for identifying and reporting human trafficking.

- **Pregnancy Discrimination**: A new law protects pregnant workers against workplace discrimination, such as requiring pregnant workers to take a leave of absence when a reasonable accommodation would allow her to continue to perform her duties.

YWCA Greenwich marked International Women’s Day with an opinion editorial, “Choosing Between Abuse and Deportation,” on how the prioritization of deportation of a broad range of undocumented individuals will deter victims of domestic and sexual violence from seeking help and shelter from abuse. Another opinion editorial summarized the wins, losses and missed opportunities for women and girls during the Hartford legislative session.

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**Highlighting and Celebrating Women**

- **2016 Spirit of Greenwich Awards**: YWCA Greenwich honored twelve outstanding women for their volunteerism, dedication, contributions and commitment to enriching the lives of others in our community.

- **2017 BRAVA Awards Honorees**: YWCA Greenwich recognized eleven accomplished female executives who are acknowledged leaders in their fields for their mentoring of others and their commitment to both philanthropy and community involvement.
Intervention and Victim Services

YWCA Greenwich is the only state designated and accredited provider of domestic abuse services in Greenwich, with staff who are licensed to provide a variety of victim services. YWCA Greenwich provides 100% of its services free of charge to the victims who reach them. For 34 years, YWCA Greenwich has provided domestic abuse services, including: a 24/7 hotline, crisis intervention, safety planning, group and individual counseling for adults and children, emergency shelter, and civil and criminal court advocacy.
Professional Training: The Domestic Abuse Services staff delivers professional trainings designed to enable professionals to spot and respond appropriately to instances of domestic violence. Organizations include the clinical staff at Silver Hill Hospital in New Canaan, CT; employees at Greenwich Hospital, Greenwich Police Department, Boys & Girls Club of Greenwich, and local hairstylists, who often see victims and their injuries.

Community Outreach: Domestic violence is the most reported violent crime and the second most investigated crime in Greenwich. However, people are often unaware that domestic violence is happening in their neighborhood. Raising awareness is a critical component to ending domestic violence. Efforts include participating in the Greenwich Community Health Partnership and the Greenwich Youth Services Council, reaching out to other service providers like Family Centers and Kids in Crisis, participating in health fairs, speaking with public and private schools, and large group speaking engagements.

INTERVENTION
- 4,149 hotline and crisis calls
- 3,442 in-person requests for support
- 22 adults/21 children in shelter/totaling 459 bed nights
- 589 criminal cases advocated for at Stamford Superior Court
- 2,554 counseling sessions

October is Domestic Violence Awareness & Prevention Month
Each October, through events, social media, and print campaigns, YWCA Greenwich raises awareness and educates the community about domestic violence in Greenwich. A major component includes the Allstate Purple Purse Challenge, a national fundraising initiative to benefit domestic abuse services. Through the generous support of YWCA donors, the 2017 campaign raised more than $137,000 for Domestic Abuse Services.

Father's Day Pledge Against Domestic Violence
Including boys and men in discussions about domestic abuse is an important component of the community outreach by YWCA Greenwich. In June, more than 300 men – fathers, brothers, uncles and friends – signed the Father’s Day Pledge to rid the Town of Greenwich of domestic violence. The pledge was published as a full page ad in the Greenwich Time, a powerful public statement of support.
Preventing Domestic Abuse

YWCA Greenwich teaches violence prevention and healthy relationship skills at the elementary, middle and high school levels in Greenwich. A new $60,000 grant from the Town of Greenwich will provide partial funding for YWCA’s prevention programs in Greenwich public schools, which YWCA Greenwich has delivered for more than two decades. Programs include:

**Elementary-Aged Students: Second Step** teaches skills focused on empathy, impulse control, conflict negotiation, and anger management to 1st, 2nd and 3rd graders. The Second Step program has been recommended by the US Center for Disease Control as a best practice violence prevention curriculum.

**Middle School-Aged Students: Prevention Education Program (PEP)** teaches violence prevention to 6th and 8th graders during health and wellness curriculum in all three Greenwich public middle schools. PEP promotes healthy relationship skills, relationship boundaries, conflict negotiation, resisting social pressures, technology and social media awareness, warning signs of abuse, manipulation and controlling behaviors, how to get help and how to help a friend.

**High School Students: YNet** is a best-practice youth-driven violence prevention program focusing on leadership, peer education and teen dating violence education. Teens are trained to teach their peers about teen dating violence as well as counsel peer victims. Teens also develop leadership skills and advocacy with YNet.

**High School Students: Safe Dates** is an evidence-based curriculum for teen dating violence prevention, meeting national academic standards about healthy relationships and how to recognize abuse within a dating relationship. The program teaches specific skills such as positive communication, anger management, values identification, how to get help and how to help a friend, including bystander intervention.
Strengthening Strategic Partnerships

One agency can’t do it all. YWCA Greenwich is collaborating with Town partners to provide victims of domestic abuse and their families with a full range of quality services. YWCA Greenwich created the Domestic Violence Working Group by assembling representatives from Greenwich social services agencies that provide other services that are needed by victims of domestic abuse. YWCA Greenwich leads this working group to collaborate on comprehensive responses to victims’ needs, reduce duplication of services, use resources efficiently, and confer on especially complicated cases.

Other Partnerships Include:

- Byram Family Enrichment Meetings
- Child Guidance Center
- Greenwich Community Health Partnership (GCHIP) – Greenwich Hospital
- Juvenile Review Board in partnership with Greenwich Police and Kids in Crisis
- Greenwich Youth Services Council
- Greenwich Public Schools
- Greenwich Human Services

Photos, from left to right:

Meredith Gold, Director of Domestic Abuse Services, providing guidance to parents about teen dating violence

Greenwich High School students and Varsity Football Coach John Marinelli at YNet training about teen dating violence and the role of athletes in the community

YNet Club students at the annual Frisbee tournament fundraiser for YNet programs
Preschool

The Steven & Alexandra Cohen Preschool Center provides a unique 10-month program for students aged 15 months to four years, and it is the only preschool in Greenwich that includes additional instruction in gymnastics, music, Spanish and swimming as part of the curriculum. Children from 26 different cultures are represented in our preschool.

In the 2016/17 academic year, higher enrollment required an additional Tinker Tots class to accommodate parents and keep class sizes small. A naturalist from Animal Embassy was added to the curriculum to encourage understanding and appreciation for the diversity of the planet.

An exciting new intergenerational program was piloted this year. Pairing wonderful senior citizens from Greenwich Adult Day Center with our four-year old students was an instant success. The program resulted in shared learning, cognitive development, positive social interactions, and bonding. The program will be part of the regular schedule during 2017/18 academic year.

After-school

The Kaleidoscope after-school program for children in Kindergarten through 5th grade was at capacity for the 2016/17 academic year. The combination of homework, enrichment and sports provides students with an enriching mix of physical and mental exercise. Structured programs, including STEAM, Computer Coding, Zaniac and arts, strengthen math and science proficiency and increase problem-solving capabilities, promoting future academic success.

“YWCA Greenwich preschool is a special place, and the children who go through the program leave with a great foundation and love of learning for a lifetime.”
– Anna Congiu, preschool parent

“The Kaleidoscope program has become a critical component to the growth and success of our two boys over the last five years. Each day we are confident in the care of our children, and our minds are at ease every afternoon.”
– Melissa Demmon, Kaleidoscope parent
Summer Camps

During the summer, YWCA Greenwich is in constant motion both inside and outdoors. In 2016, preschool summer camp was filled to capacity. Camp Ta-Yi-To field trips made summer special for campers ages kindergarten to 5th grade. Trips combined learning with play at places like the Brant Foundation Museum and the Connecticut Science Museum. A special event at the Palace Theatre brought out the creative side in our campers, and the Hartford team baseball game was a huge hit. The adventurous campers enjoyed trips to the Sky Zone Trampoline Park, Oasis Amusement Park, Rye Playland and Splash Down.

“We have had an incredible experience with our three kids at Camp Ta-Yi-To. Nothing compares to picking them up and seeing their bright, cheerful faces smiling and laughing as they told me about all the fun activities and friends they had made. Camp Ta-Yi-To prepared my twins for Kindergarten in a way no preschool could, by giving them the freedom to explore and try new things.”

– Claudia Rodriguez, parent
YOUTH PROGRAMS

Aquatics

YWCA Greenwich provides a closely supervised, safe and encouraging environment for aquatics instruction and competition. Enrollment in swimming lessons spiked last year, and Dolphins Prep was reimagined to provide a training ground for the Greenwich YWCA Dolphins Swim Team.

The Greenwich YWCA Dolphins Swim Team achieved their fourth consecutive USA Swimming recognition as a “Bronze Medal” Club, placing the team in the top 4% nationally.

The team also had another outstanding year with 18 swimmers in 43 state championships. Kate Hazlett gained individual All American Status at Greenwich Academy and also swam at the World Championship Trials in Indianapolis and US Open in Long Island, reaching the finals in 50 and 100 Freestyle and 100 and 200 Backstroke. Meghan Lynch, Sophie Jahan, Samantha Scott, and Julia Merrill all participated at the 2017 NCSA Long Course Championships in Indianapolis, and Meghan Lynch was a three event finalist at the 2017 Junior National Championships in Long Island. The team came in third in the 2017 Connecticut Swim Long Course Age Group Championships in July at Wesleyan, where a record 42 Dolphins raced.

“Dolphins Prep is one of the first steps to a competitive program.”

– Nick Cavataro, Head Coach, Greenwich YWCA Dolphins Swim Team
Athletics & Arts

With the summer Olympics still top of mind and award-winning Greenwich High School head coach, Sue Knight, providing instruction, the YWCA Gymnastics program excelled. YWCA Greenwich gymnastics was further strengthened with the generous gift of a new, state-of-the-art spring floor to support the gymnastics tumbling mat. The Emily Fedorko Foundation honored Emily Fedorko with this gift. Emily had been one of the top gymnasts on the Greenwich High School team and spent many hours practicing at YWCA Greenwich.

“
We hope this gift will encourage gymnastics to continue to grow at the YWCA and in the Town of Greenwich,” said Joe Fedorko.

YWCA Greenwich baseball and softball training continues to hit home runs, with the only indoor/outdoor batting cage system in Greenwich. Also, to give Greenwich baseball players quality, competitive teams to play for, YWCA Greenwich will be managing travel and recreational baseball teams for ages thirteen and over. Those children will also have access to the organization’s extensive baseball coaching staff.

YWCA Greenwich has also invested in new coaches for basketball and tennis. For children who have interests beyond sports, new classes have been added to the YDance program. Also, a new Broadway Song & Dance Theatre program has begun with renowned choreographer, Michelle Marceau.
Aquatics

The newest YWCA Greenwich aquatics program, Aqua-Arthritis, is an Arthritis Foundation course for adults and seniors that is proven to reduce pain and stiffness associated with arthritis. This program joins Aqua-Aerobics, Aqua-Core, swim school, private swim lessons and lap programs that provide unique routines in the water.

The Dolphins Masters Swim group, comprised of former competitive swimmers, triathletes and serious recreational swimmers, had a very successful 2016/17 season. Kevin Hoffman was a medalist at the March 2017 New England Masters Championships at Harvard University, and six swimmers participated in the July One Mile Championships at Tod’s Point, Greenwich. This group practices Monday through Friday from 5:45 a.m. – 7:15 a.m. at the YWCA Greenwich pool.
Fitness

YWCA Greenwich provides a broad range of fitness options for adults and seniors.

Last year, YWCA Greenwich introduced Pickleball to its members. This fast-paced paddle sport has been gaining popularity, and YWCA Greenwich is one of very few organizations offering the sport in the community. YWCA Greenwich is also reaching out to older members of the community, including partnering with the Greenwich Senior Center to introduce Spin to seniors.

At YWCA Greenwich, we recognize that there are members in the community with physical challenges that are often painful. A new program is being introduced for adults interested in holistic health. MELT, a chemical-free method for managing pain, uses Myofascial Release to reduce chronic pain and improve muscle performance, joint mobility and overall flexibility.

Personal training remained a popular staple of our fitness program, with outstanding instructors like Kyle Wirtz, Director of Health and Fitness, pictured above.
The annual Persimmon Ball raises funds to support YWCA Domestic Abuse Services, scholarships and free women’s empowerment and racial justice programs. The Hyatt Regency was transformed into the New York City skyline, and the New York, New York theme flowed through the music, the food, and even the subway turnstile. The pairing of Bobby Valentine with our honorary auctioneer, Terry Betteridge, added to the fun. The introduction of 501 Auctions online bidding also improved our guests’ experience. With a generous donation of $25,000 from an anonymous donor, $75,000 was raised through the virtual paddle raise, bringing the evening’s total to $448,000 to support scholarships and YWCA mission-related programs.

In 2018, YWCA Greenwich will present the Persimmon Ball in a new format entitled “Live, Laugh, Love – An Evening of Empowerment.”

We believe the message embodies this event and captures the energy around women’s issues in an uplifting and contemporary manner.

Live – TO EXIST

Laugh – TO EXPERIENCE

Love – TO HAVE DEEP AFFECTION

Empower – TO ENABLE

AN EVENING OF EMPOWERMENT
This annual, sell out event, pairs shopping for incredible handbags with fundraising for an important cause. The 2017 Old Bags Luncheon raised $588,000. All proceeds support YWCA Domestic Abuse Services, including a 24/7 hotline, crisis support, counseling, safety planning, victim advocacy, and criminal and civil court support. Jane Condon, our 2017 auctioneer, provided the right amount of levity to the event. YWCA Greenwich also appreciates Chief James Heavey and the Greenwich Police Department for their participation and support.
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YWCA Greenwich is grateful to those Board members whose terms were completed in 2017.

Left Photo:  
Stephanie Schnabel,  
Sareeta Bjerke,  
Jan Schaefer,  
Jennifer Port,  
Debbie Salce,  
Nicole Reynolds,  
and Eva Maria Janerus.

Not in Photo:  
Patricia Gallardo,  
Merritt Greene,  
and Christine Georgopulo.
We thank you for the financial contributions that enable YWCA Greenwich to continue its important work to eliminate racism and empower women and girls. We have raised money through contributions, grants and events to support our programs and services. Every effort has been made to list names accurately. Please contact us at 203-869-6501, ext. 102, if there are any errors or omissions and accept our apologies. Again, we thank you for your continued support of YWCA Greenwich and your commitment to our important mission.

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- Anonymous (5)
- Peter and Nancy Allatt Family Foundation
- Rose-Marie and Jack R. Anderson Foundation
- Connecticut Coalition Against Domestic Violence, Inc.
- Datto Foundation
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  - Jane O. Brash
  - Margaret S. Cheever
- Denise C. Doria
  - Agneta Benzon
  - Donna E. Coletti
  - The DeLuca Construction Company
  - KAF Manufacturing Company, Inc.
  - Kaye & Hennessey, LLC
  - Laurel House
  - Rhonda McKeever
  - Walter J. McKeever & Company
  - The Resource Foundation, Inc.
  - University of Saint Joseph
- Susan Evans
  - Michael Bushnell
  - Dedee Z. Rigg
  - Elizabeth O. Savage
  - Karen Terrell
  - Nina Weld
- Ruth Fattori
  - PepsiCo, Inc.
- Tracy Holton
  - Avon Theater Film Center, Inc.
  - Rebecca A. Gillan
  - John and Kelly Hartman Foundation
  - Patricia H. Murphy
  - Anne M. Niemeth
  - Joy M. Patafio
  - Alka Thukral
- Mary Jacobson
  - Maxine K. Armstrong
  - Ellen Avelino
  - Jane. M. Batkin
  - Nancy Cunniffe
  - Jane Frank
  - Frosty Friedman
  - Shannon Green
  - Greenwich Library
  - Eleni Henkel
  - Elizabeth Newman
  - Alicia and Peter Pond
- Mary Jeffery
  - AmeriCares
  - Connecticut Against Gun Violence
  - Jill Coyle
  - L. Scott Frantz
  - Kristy L. Harteveldt
  - Mary and Kim Jeffrey
  - Peggy E. Kalb
  - Marie-France Kern
  - Network For Good
  - Kate F. Osman
  - Nancy and Robert Risman
  - Family Foundation
  - Shelby M. Saer
  - Nina Weld
- Romelle Jones Maloney
  - East Tennessee State University
  - Barbara A. Ward
- Cyndi Koppelman
  - Robert Mittman
  - Joan A. Noto
- Nisha Kumar Behringer
  - Brunswick School
  - Haley Elmlinger
  - Amy O. Goodfriend
- Erin Lamb
  - Brian Lamb
- Dee Mayberry
  - Susan V. Arturi
  - Jill Coyle
  - Go Figure Barre Studios
  - Greenwich Library
  - Eleni Henkel
  - Virginia A. Hughes
  - Page Knox
  - Deborah Nielsen
  - Nancy and Robert Risman
  - Family Foundation
  - Lisa F. Quackenbush
  - Shelby M. Saer
  - Kathleen Stack
  - Nina Weld
- Anne Noonan
  - Ellen Avelino
  - Dilio Foundation, Inc
  - L. Scott Frantz
  - Catherine A. Gates
  - Judy Higgins
  - Virginia Lyddane
  - River House Adult Day Center
  - Jane S. Stricker
- Romelle Jones Maloney
  - East Tennessee State University
  - Barbara A. Ward
- Cyndi Koppelman
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  - Catherine A. Gates
  - Judy Higgins
  - Virginia Lyddane
  - River House Adult Day Center
  - Jane S. Stricker

**IN MEMORY OF**

- Barry Nova
  - Mamie I. Lee
  - Betty Grosse
  - Ann Kepcke
  - Max Weave
  - Daniel Tredwell
YWCA GREENWICH STAFF

Mary Lee A. Kiernan  
President and CEO

Peter Lasalandra  
Chief Financial Officer

Kathy Seiden  
Chief Advancement Officer

Nick Cavataro  
Head Coach, YWCA Dolphins Swim Team

Jeremy Cochran  
Age Group Head Coach, YWCA Dolphins Swim Team

Meredith Gold  
Director of Domestic Abuse Services

Jim Lucsky  
Director of Facilities

Joan Mockler  
Director of Communications and Racial Justice

Michelle Pennino  
Director of Member Services

Bruce Semer  
Director of Aquatics

Geri Smiles  
Director of Childhood Education

Arthur Smith  
Manager of Elementary Age Programs

Kyle Wirtz  
Director of Health and Fitness
## FINANCIALS

### CURRENT ASSETS
- Cash and short term assets: 2017 $418,845, 2016 $512,128
- Investments: 2017 $8,894,298, 2016 $8,390,096
- Total current assets: 2017 $9,313,143, 2016 $8,902,224

### LONG TERM ASSETS
- Fixed assets: 2017 $5,011,414, 2016 $5,038,754
- Restricted investments: 2017 $1,206,975, 2016 $1,577,363
- Total long term assets: 2017 $6,218,389, 2016 $6,616,117

### LIABILITIES & NET ASSETS
- Current liabilities: 2017 $1,161,353, 2016 $1,456,084
- Net assets: 2017 $14,013,204, 2016 $13,334,894
- Total liabilities & net assets: 2017 $15,531,532, 2016 $15,518,341

### REVENUE
- Program and other fees: 2017 $4,088,038, 2016 $4,162,330
- Individuals and foundations: 2017 $1,792,528, 2016 $2,117,915
- Government grants: 2017 $351,932, 2016 $210,830
- Interest and dividends: 2017 $242,769, 2016 $272,695
- Total revenue: 2017 $6,475,267, 2016 $6,763,770

### EXPENSES
- Programs: 2017 $5,107,705, 2016 $4,983,602
- Management and general: 2017 $948,311, 2016 $1,278,048
- Fundraising: 2017 $459,929, 2016 $575,283
- Total expenses: 2017 $6,515,945, 2016 $6,836,933
- Change in net assets from operations: 2017 ($40,678), 2016 ($73,163)

### NON-OPERATING GAINS/LOSSES
- Net gains/losses on investments: 2017 $718,988, 2016 ($82,344)
- Change in net assets: 2017 $678,310, 2016 ($155,507)
Girls with dreams become women with vision.

YWCA Greenwich
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